

## **RESEARCH POLICY**

Scientific knowledge has expanded due to man's insatiable appetite for growth, knowledge and finding solutions to pressing problems that face humanity. These phenomenal works as made a deep impact on economic and societal development of society. Scientific and technological innovation is often initiated at the college level by nurturing a prime research environment. The mission of Dr. Joseph Mar Thoma Institute of Pharmaceutical Sciences & Research promotes scientific temper and research output. Research and developmental activities creates and disseminates new knowledge in a range of fields, promotes innovation and promotes better learning and teaching among faculties and students of our college as these are eventually incorporated in the courses. Thus research serves as the foundation of knowledge, creating state of the art facilities, promoting research publications, developing collaborations and translates the teaching community into active torch bearers of the society. Taking these mission objectives into considerations, the following Research Policy is implemented.

### **1. Purpose**

The purpose of the Research Policy is to create a vibrant atmosphere among faculty and researchers in Dr. Joseph Mar Thoma Institute of Pharmaceutical Sciences & Research. The policy shall serve as an overall framework within which research activities may be carried out.

### **2. Scope**

This Research Policy is implementable in all campuses that collaborate with Dr. Joseph Mar Thoma Institute of Pharmaceutical Sciences & Research in India and institutions with which affiliating University has signed MOUs.

### **3. Objectives**

- To create an enabling environment within Dr. Joseph Mar Thoma Institute of Pharmaceutical Sciences & Research in order to foster a research culture as well as provide required support through research framework and guidelines.
- To ensure high level of efficient and effective support system to facilitate faculty and researchers in their research activities.
- Ensure publications in quality journals, indexed in Scopus/Web of Science and/or with impact factor.
- To nurture an environment of undertaking socially useful research with potential for commercialization.
- Establish Research Centers within Dr. Joseph Mar Thoma Institute of Pharmaceutical Sciences & Research with potential for excellence.
- Forge interdisciplinary collaborations and partnerships nationally and globally.

### **4. Custodian of Policy**

The implementation and updating of Research Policy shall be carried out by Directorate of Research, Dr. Joseph Mar Thoma Institute of Pharmaceutical Sciences & Research. The Research Policy shall have a research advisory body to function under Principal, Dr. Joseph Mar Thoma Institute of Pharmaceutical Sciences & Research and administrative committee, to assist and advise in matters related to research within Dr. Joseph Mar Thoma Institute of Pharmaceutical Sciences & Research.

## **5. Policy and Guidelines**

- 5.1 Undertaking Research

Faculty members of Dr. Joseph Mar Thoma Institute of Pharmaceutical Sciences & Research and research departments are expected to undertake research, leading to quality publications in national/international conferences of repute, generation of Intellectual property with potential for commercialization, socially useful outcome and other similar research activity.

- 5.2 Obligations of faculty and researchers

Research output will be considered one of the criteria for faculty recruitment and promotion along with other academic responsibilities.

- 5.3 Recruitment and Promotion

Dr. Joseph Mar Thoma Institute of Pharmaceutical Sciences & Research shall recruit such faculty members and researchers who have demonstrable/demonstrated capability in research. Faculty promotion may significantly depend on research undertaken. The quality of research output, especially research publications, may be assessed on the established yardsticks such as Impact Factor (IF) and which will be revised from time-to-time as appropriate.

- 5.4 Research Management

Overall management of research activities may be coordinated by Directorate of Research, Dr. Joseph Mar Thoma Institute of Pharmaceutical Sciences & Research under direct supervision of Principal. Research advisory body and administrative committee shall be responsible for overall functioning of research activities within the University. Each department research activities will be coordinated by HOD or the nominations from each department.